



## Tools for Taking Team Action

a tailored process to tackle concerning issues and improve team functionality

### What's this about...

This tailored team-building program is a process best-used for intact work teams. It starts with a pre-program diagnostic of what's going on in your team based on 10 Dimensions for Team Functionality.

We then conduct a feedback session on team functionality and the team selects most pressing issues to work on. It then takes teams through a series of tailored team actions to tackle these and ends with a plan to correct or improve team functioning.

### You'll learn how to...

- Identify what a functional team is & assess your team
- Raise concerning issues in your team and talk them over
- Give measured feedback to each other about behaviour
- Take a constructive approach to resolving team issues

### What we cover...

This clinic is an emergent process but team actions included in its supporting guide include...

- Team Functionality Dimensions
- Diagnosing Team Success & Failure Factors
- Vision and Values-shaping Exercises
- Digging Down into Team Culture
- Team Emotional Challenges
- Team Connectivity, Rapport & Resilience
- Difficult team behaviour patterns & impacts
- Dissecting Disrespect and Difficult Team Moments
- Improving team conversations and feedback
- Team cohesion, co-operation & leadership
- Different work-styles & personalities in the team
- Dialogues on team directions & concerning issues
- Record ideas for new Operating Principles

### Is this right for you?

This is tailored team-building conducted in-house normally for intact work-teams. It will specially benefit teams who recognise they're not functioning as well as they should and need a stimulus and facilitated guidance to identify, raise and work through team issues and obstacles.



"I just wanted to express how blown away I was with this whole experience. I've been to many planning and team-building days in the past, but this was a very positively and very overwhelming experience. I felt like I had spent the day reading a book that I couldn't put down!" Reina Veivers  
Department of Communities

For more detail on our tailored team-building programs and processes see our profile of *Working Better Together Elements & Options*

[Read More On-Line](#)

### Course Features...

- Rate your team on our 10 Team Functionality Dimensions prior to the clinic
- Receive your tailored team-feedback report
- Comes with a tailored *Tools for Taking Team Action* guide to enable you to keep working on issues together after the team learning sessions
- Develop a tailored plan to improve your team's functionality

Ask for a quote or arrange a conversation to talk over your issues and needs...

[Enquire On-Line](#)

### Course Details...

**Duration:** Flexible duration and delivery depending on team needs, generally multiple sessions, variable

**Fees:** In-house price dependent on activities, duration and team size/numbers

**Locations & Dates:** In-house applications only