

Tools for Taking Team Action

What's this about...

This tailored team-building program is a process best-used for intact work teams. It starts with a pre-program diagnostic of what's going on in the team based on 10 Dimensions for Good Team Functioning.

The clinic then starts with a feedback session on team functionality and the team selects the most pressing issues to work on. The clinic then takes teams through a series of tailored team actions to tackle these and ends with a plan to correct or improve team functioning.

You'll learn how to...

- Identify what a functional team & assess your team
- Raise concerning issues in your team and talk them over
- Give measured feedback to each other about behaviour
- Take a constructive approach to resolving team issues

What we cover...

This clinic is an emergent process but team actions included in its supporting Guide include...

- Team Functionality Dimensions
- Diagnosing Team Success & Failure Factors
- Vision and Values-shaping Exercises
- Digging Down into Team Culture
- Team Emotional Challenges
- Team Connectivity, Rapport & Resilience
- Difficult team behaviour patterns & impacts
- Dissecting Disrespect and Difficult Team Moments
- Improving team conversations and feedback
- Team cohesion, co-operation & leadership
- Different work-styles & personalities in the team
- Dialogues on team directions & concerning issues
- Record ideas for new Operating Principles

Is this right for you?

This clinic is a team-building fast-track conducted in-house normally for intact work-teams. It will specially benefit teams who recognise that they're not functioning as well as they should and need a stimulus and some facilitated guidance in identify, raising and working through team issues and obstacles.



"I just wanted to express how blown away I was with the whole experience. I've attended many planning and team-building days in the past, but this was a very positively overwhelming experience. I felt like I had spent the day reading a book that I couldn't put down!" Reina Veivers

Department of Communities

Course Features...

- Rate your team on our 10 Team Functionality Dimensions prior to the clinic
- Receive your tailored team-feedback report
- Comes with a tailored *Tools for Taking Team Action* guide to enable your team to keep working on issues together after the clinic
- Develop a tailored plan to improve your team's functionality

Course Details...

Duration: 1, 2 or 3 days or a blend of full and half-day sessions

Fees: In-house pricing applies

Locations & Dates: In-house applications only

A tailored team-building process to tackle concerning issues and improve team functionality

