



## Revitalising your School Culture

for leaders serious about taking on culture change to renew and refresh school climate and performance...

### What's this about?

There may be nothing more important in the work of school leaders than shaping a culture that support school renewal. It's critical to the quality of student-teacher interaction, classroom behaviour, learning climate and the experience of being at-school.

School renewal embodies changes to current mental models and tacit assumptions that govern teaching behaviour, practices and perspectives that can block school change. Many renewal efforts start with a realisation that the current school culture needs an overhaul. This unique clinic unpacks the components that make up culture and equips you with practical tools to handle culture change better.

### Learn how to...

- Identify what makes up culture and what you can change
- Scan for signals of constructive or destructive cultures
- Diagnose your current culture and ways to revitalise it
- Use our 8-stage model to plan positive culture change steps
- Revitalise culture, reconnect people and reduce toxicity

### Topics we cover...

- Unpacking the components of culture
- The CLEVER dimensions for cultural revitalisation
- Scans: signs of constructive & dislocated cultures
- Unearthing cultural patterns and layers
- Thinking culture – tacit assumptions
- 8 stages for carry-out of culture change
- Develop a vision of the culture you want
- Leading culture change – tips and traps
- Creating space for culture conversations
- Undiscussables and real cultural values
- Encountering and countering cultural resistance
- Replacing habits of thought & behaviour
- Working out where to start with culture change

### Is this right for you?

Whether the focus is on whole-school culture change, revitalising pedagogical practice, creating more open classrooms or taking a more student-centred approach to learning, the extensive array of useful concepts and tools this clinic provides can assist you to get started in earnest on developing strategies and plans to tackle a school culture change challenge.



"The sessions on culture and renewal Bill ran have been transformational for us. He equipped our Leadership Team with practical tools that have engaged staff with ways-of-thinking that have generated ownership of a positive workplace culture. Cultural Renewal Teams are now operating across the organisation as part of a strategic, sustainable cycle of continual improvement and pursuit of a culture of excellence." Terry Niebling Deputy Principal, Lourdes Hill College Hawthorn

### Course Features...

Culture is a key foundation for school renewal and revitalising culture is critical to sustain it. But what is culture and how do you go about shifting it? That's where Leading Culture Change comes in

- Explore our 8-phase culture change model and our CLEVER Dimensions for scanning culture
- Substantial 100-page Guide and additional 55-page Toolkit to start putting culture change plans into action back at work
- Design culture scans & create revitalisation plans

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### Course Details...

**Duration:** 1-day fast-track (otherwise 2-days)

**Fees:** Schools 1-day \$475pp [Latest Email offer applies](#)

**Locations & Dates:** At IPL, Sunshine Coast Uni: **June 2** For other locations and dates see our full [2014 Course Calendar](#)