



## Leading Teams through Change

a clinic for leaders to take a closer look at how to make their team change-work more trouble-free...

### What's this about?

Whether it's new structures, members, workroles or procedures, teams constantly change. While it's inevitable, team-change can distract from work focus and upset good teamwork. A common challenge all leaders face is how to get teams to accept and make changes with minimum fuss and disruption to work. .

**This 2 day clinic (1 day fast track** in selected regions) gives a good grounding in practical actions to effectively initiate and lead team change – to get more buy-in and committed support to make your attempts at team change more trouble-free – whether big or small.

### Learn how to...

- Get more commitment & buy-in to make team change work
- Use the dynamics of how people react to change to manage it
- Work on the personal and emotional side of team change
- Get teams to engage with change more constructively
- Create a culture where teams embrace change more readily

### Topics we cover...

- Positive role leaders play in team change
- Perennial principles of effective team change
- Change-ability – taking your team's change temperature
- How teams respond to change – attitudes & reactions
- Applying the PIECERS model to team change
- The emotional side of change: fact, fear or fantasy
- Change conversations – participation & communication
- Dealing with individual and team concerns
- Strengthening change opportunities, reducing threats
- Change relationships: getting involvement
- Getting team ideas on how to implement change
- Reinforcing positive change behaviours
- Change resistance, prickly personalities & power plays

### Is this right for you?

Targeted at team level change, this clinic is for supervisors, team leaders and mid-level managers. If you want a broader strategic view of change design, please see *Leading Change Management*.



"An engaging experience that challenged my thinking and provided useful practical tools for my workplace. I liked the pace and focus on our own real work situations. You were responsive to everyone in the group and kept the energy levels high. The guidebook is very thorough with some very useful tools and the way they were presented was active and engaging." Martha Goldman, Manager Education, Training & Innovation TNQ TAFE

### Course Features...

- Bring along your own team change to work on
- Practice a 5-step strategy to lead team change
- Take-away a 100-page team-change toolkit and coaching guide with 20 tools.
- Stock-take your team-change skills and plan to put team change strategies into action

[REGISTER On-Line](#)
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### Course Details...

**Duration:** 1-day (2-day in-house option)

**Fees:** \$495 pp Schools/NFP \$440

Multiple place discounts may be available  
Other discounts may be offered by email

**Locations & Dates:** See our [2014 Course Calendar](#)

**Register:** On-line at [www.thechangeforum.com](http://www.thechangeforum.com)  
By **Email or Fax**